## **Comparisons of Job Characteristics**

Focus Occupation: Construction Laborers (47-2061)

**Associated Occupation: Excavating and Loading Machine and Dragline Operators (53-7032)** 

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Construction Laborers (47-2061)

Associated Occupation: Excavating and Loading Machine and Dragline Operators (53-7032)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Mechanical	6.8	12.0	11.2	0	Current knowledge level may be sufficient
Building and Construction	4.0	10.7	16.8	>>	Current knowledge level is likely more than sufficient
Public Safety and Security	6.9	9.1	10.6	>	Current knowledge level is likely sufficient
Production and Processing	6.0	8.4	7.5	<	Expanded education and/or training may be required
Transportation	4.6	7.4	8.0	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: Construction Laborers (47-2061)

Associated Occupation: Excavating and Loading Machine and Dragline Operators (53-7032)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Operation and Control	5.4	13.2	8.1	<<	Extensive development of skills in this area may be required
Operation Monitoring	6.6	11.4	7.9	<<	Extensive development of skills in this area may be required
Troubleshooting	4.5	8.3	4.8	<<	Extensive development of skills in this area may be required
Repairing	3.4	8.2	4.0	<<	Extensive development of skills in this area may be required
Equipment Maintenance	3.5	8.0	4.6	<<	Extensive development of skills in this area may be required
Equipment Selection	3.3	6.7	5.3	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

### **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 65

Focus Occupation: Construction Laborers (47-2061)

Associated Occupation: Excavating and Loading Machine and Dragline Operators (53-7032)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Control Precision	6.6	15.6	9.6	<<	Extensive improvement in abilities may be required
Multilimb Coordination	6.0	15.6	10.6	<<	Extensive improvement in abilities may be required
Depth Perception	5.3	14.4	6.8	<<	Extensive improvement in abilities may be required
Reaction Time	4.8	13.4	6.1	<<	Extensive improvement in abilities may be required
Response Orientation	4.0	13.0	6.4	<<	Extensive improvement in abilities may be required
Far Vision	7.8	12.9	7.3	<<	Extensive improvement in abilities may be required
Auditory Attention	5.9	12.6	7.2	<<	Extensive improvement in abilities may be required
Spatial Orientation	2.7	11.4	4.5	<<	Extensive improvement in abilities may be required
Peripheral Vision	2.2	9.8	4.5	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	9.6	5.1	<<	Extensive improvement in abilities may be required
Sound Localization	2.2	7.6	2.7	<<	Extensive improvement in abilities may be required
Night Vision	2.1	6.5	2.9	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 81

Focus Occupation: Construction Laborers (47-2061)

Associated Occupation: Excavating and Loading Machine and Dragline Operators (53-7032)

Work Activities	Exclusivity of Activity
Load, unload, or stack containers, materials, or products	37
Maintain or repair construction machinery or equipment	77
Perform safety inspections in construction or resource extraction setting	46
Read work order, instructions, formulas, or processing charts	9
Use hand or power tools	2

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# Tools and Technologies that Both Occupations Have in Common \_\_\_\_\_

Similarity of Focus
Occupation to Associated
Occupation: 73

Focus Occupation: Construction Laborers (47-2061)

Associated Occupation: Excavating and Loading Machine and Dragline Operators (53-7032)

Tools and Technologies	Exclusivity
Dispensing tools	6
Drilling and operation machinery	29
Earth moving machinery	11
Forming tools	2
Heavy equipment components	21
Holding and clamping tools	3
Lifting equipment and accessories	3
Measuring and layout tools	3
Product and material transport vehicles	13
Respiratory protection	6
Wrenches and drivers	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.